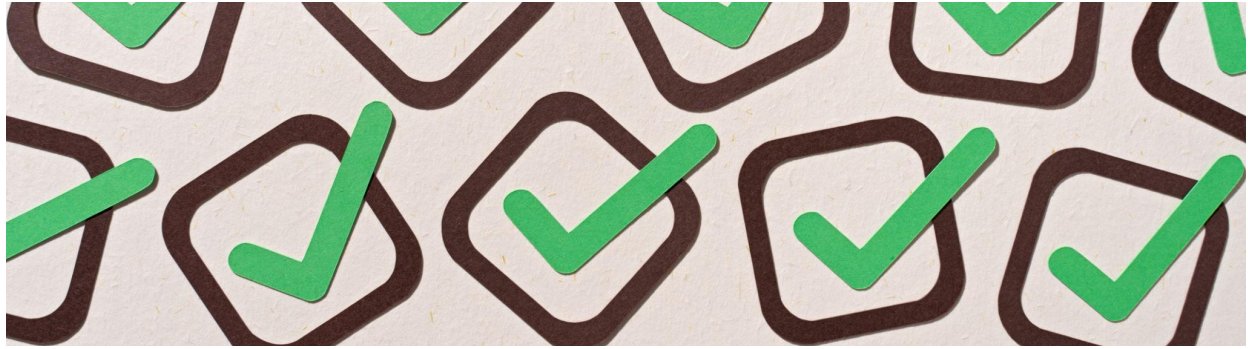




Volunteer Agreement And Release

Introduction

This Volunteer Agreement ("Agreement") is entered into by and between **Por Un Mundo Mejor (P1MM)** (the "Organization"), a non-profit entity, and the undersigned volunteer (the "Volunteer").

1. Volunteer Status (Unpaid)

The Volunteer acknowledges and agrees that their service to the Organization is provided strictly on a voluntary basis.

- The Volunteer will receive no monetary compensation, wages, salary, or employee benefits (such as health insurance, workers' compensation, or retirement contributions) for their time or services.

- The Volunteer understands that this relationship does not constitute an employment contract or an offer of future employment.

2. Expected Standard of Conduct

The Volunteer agrees to adhere to the Organization's rules, policies, and operational procedures. The Volunteer agrees to perform their assigned duties diligently, safely, and to the best of their ability, representing the Organization in a professional and respectful manner.

3. Confidentiality

During the course of volunteering, the Volunteer may have access to sensitive, proprietary, or confidential information (including, but not limited to, donor records, financial data, internal strategies, client identities, or personal health information).

- The Volunteer agrees to keep all such information strictly confidential.
- The Volunteer will not disclose, share, or use this information for any purpose outside of their approved volunteer duties, both during and after their time with the Organization.

4. Intellectual Property

The Volunteer agrees that any work product created, developed, or contributed by the Volunteer in connection with their service to the Organization—including software code, website designs, graphics, written copy, marketing materials, or strategic plans—shall be considered the sole and exclusive property of the Organization. The Volunteer hereby assigns all rights, titles, and interests in such work product to the Organization.

5. Liability Waiver and Release

The Volunteer explicitly assumes all risks associated with their participation as a volunteer.

- The Volunteer hereby releases, waives, and forever discharges the Organization, its directors, officers, employees, and agents from any and all liability, claims, demands, or causes of action arising out of negligence, personal injury, illness, death, or property damage sustained while participating in volunteer activities.
- The Volunteer understands that the Organization does not carry or maintain health, medical, or disability insurance coverage for any volunteer.

6. Photo and Media Release

The Volunteer hereby grants the Organization permission to use their likeness in photographs, videos, or other digital media recorded during volunteer activities for promotional, educational, or website purposes without any compensation or further approval.

7. At-Will Relationship & Termination

This agreement does not bind either party to a specific term. Either the Volunteer or the Organization may terminate this volunteer relationship at any time, with or without cause, and without prior notice.

SIGNATURES

By signing below, the Volunteer acknowledges that they have read, understood, and voluntarily agreed to all the terms and conditions outlined in this Agreement.

Volunteer Signature: _____

Printed Name: _____

Date: _____

Authorized Organization Representative Signature:

Printed Name & Title: _____

Date: _____